

## ANTI-HAZING CONTRACT

Fraternity/Sorority Name: \_\_\_\_\_

New Member Education Dates: \_\_\_\_\_ through \_\_\_\_\_  
*(beginning date/interest mtg date)* *(end date/initiation date/coming out date)*

### EXPECTATIONS REGARDING NEW MEMBER EDUCATION/MEMBERSHIP INTAKE

\_\_\_\_\_ (Initials) Hazing is not tolerated in any form—as part of the new member program or as acts of individual members of the chapter.

\_\_\_\_\_ (Initials) The new member program (recruitment/pledge program/new member class/membership intake process) is to be no longer than 10 weeks.

\_\_\_\_\_ (Initials) All activities must be completed two (2) weeks before last day of classes.

\_\_\_\_\_ (Initials) All new member activities must be alcohol free. This includes induction and initiation.

#### University of Florida Hazing Policy

Hazing is defined as: Any action or situation that recklessly, by design, or intentionally endangers the mental or physical health or safety of a student for any purpose including but not limited to initiation or admission into or affiliation with any student group or organization. In such an instance, hazing occurs if an individual or group:

1. Causes or attempts to cause physical injury or other harm to a student including but not limited to emotional distress, or engages in any conduct which presents a threat to the student's health or safety, which shall include but not be limited to any brutality of a physical nature, such as whipping, beating, branding, exposure to the elements, forced consumption of any food, alcohol, drug, or other substance, or other forced physical activity that could adversely affect the physical or physical and mental health or safety of the student, and any activity that would subject the student to extreme mental stress, such as sleep deprivation, forced sexual conduct, and forced exclusion from social contact.
2. Engages in an action or activity which has a tendency to or which is intended to demean, disgrace, humiliate, or degrade a student, which shall include but not be limited to, forced conduct that could result in extreme embarrassment, or other forced activity that could adversely affect the mental health or dignity of the student.
3. Conduct that by design, intent or recklessness causes a student to be unable to reasonably to pursue or interferes with or attempts to interfere with a student's academic schedule or performance; or
4. Causes, induces, pressures, coerces, or requires a student to violate the law or to violate any provision of University of Florida regulations.
  - a. The victim gave consent to the conduct
  - b. The conduct was not part of an official organizational event or sanctioned or approved by the organization
  - c. The conduct was not done as a condition of membership in the organization.

For more information on the University of Florida's hazing policy please visit [www.dso.ufl.edu/sccr](http://www.dso.ufl.edu/sccr)

We understand that if we falsify information to the University of Florida concerning our chapter, the chapter is subject to strict disciplinary sanctions by University through the Greek Conduct Committee. In addition, we affirm that our new member program activities do not conflict with those policies set forth by our inter/national sorority or fraternity. We have read the information above concerning hazing and the new member program, and agree to abide by the policies, procedures, and expectations set forth by Sorority & Fraternity Affairs, University of Florida, State of Florida, and our inter/national headquarters.

\_\_\_\_\_  
Chapter President (print)

\_\_\_\_\_  
Chapter President's signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
New Mem. Educator/Mem. Intake Chair (print)

\_\_\_\_\_  
New Mem. Educator Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Chapter Advisor (print)

\_\_\_\_\_  
Chapter Advisor's signature

\_\_\_\_\_  
Date